

EEO Summary Report

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For records between **03/08/23** and **03/08/24**

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	<u>Job Number</u>	<u>Job Title</u>	<u>Ethnicity</u>			
			<u>1</u>	<u>1-2</u>	<u>Unk</u>	<u>Tot</u>
Department - Academic Affairs						
EEO Category - EEO1-Administrative Support Workers						
	2023-06	Academic Affairs Administrative Assistant	4	14	0	18
	2022-66	Accounting/Business/Math Tutor	0	1	0	1
	223-2024	Anatomy & Physiology Student Tutor (KCC STUDENTS ONLY)	0	1	0	1
	2023-95	Apprenticeship Coordinator/30 hours a week	0	6	0	6
	2023-1003	Career Peer Mentor (KCC STUDENTS ONLY)	0	2	0	2
	2023-77	Library Clerk Part-Time	15	50	2	67
	2023-77	Library Clerk Part-Time	9	35	1	45
	2024-11	Library Clerk Part-Time	0	12	0	12
	2023-1001	LRC Student Assistant (KCC STUDENTS ONLY)	0	1	0	1
	2024-1001	Salon Receptionist (KCC STUDENTS ONLY)	0	1	0	1
	2022-1002	Student Assistant - Office of Accelerated Learning (KCC STUDENTS ONLY)	1	3	1	5
	2022-1002	Student Assistant - Office of Accelerated Learning (KCC STUDENTS ONLY)	1	5	0	6
	2023-1007	Student Lab Assistant for Diesel Technology (KCC STUDENTS ONLY)	0	1	0	1
	2023-1004	Student Worker Part-Time Math Tutor (KCC STUDENTS ONLY)	0	1	0	1
	2023-1005	Student Worker Part-Time Writing Tutor (KCC STUDENTS ONLY)	0	1	0	1
	2023-321	Student Worker/Teaching Assistant for Bus. Tech. (KCC STUDENTS ONLY)	0	5	0	5
	2023-234	Student Worker/Teaching Assistant for CIS (KCC STUDENTS ONLY)	1	1	0	2
	2023-233	Student Worker/Teaching Assistant for Computer Aided Design (CAD) (KCC STUDENTS ONLY)	0	1	0	1
	2023-323	Student Worker/Teaching Assistant for MET (KCC STUDENTS ONLY)	0	1	0	1
	2023-1008	Teacher's Assistant - Psychology (KCC STUDENTS ONLY)	1	1	0	2
	2023-1218	Teaching Assistant for Welding Department	0	4	0	4
	2023-1005	Work Study Science Lab Assistant (KCC STUDENTS ONLY)	1	1	0	2
	Total for EEO1-Administrative Support Workers		33	148	4	185
EEO Category - EEO1-Officials & Managers						
	2023-90	Aviation Program Coordinator	0	9	1	10
	Total for EEO1-Officials & Managers		0	9	1	10
EEO Category - EEO1-Professionals						
	2023-100	9-Month Teaching Faculty - EMT Program Lead	0	2	0	2
	2022-12	Adjunct Instructor for Registered Nursing Program (Part-Time)	0	4	0	4
	Total for EEO1-Professionals		0	6	0	6
EEO Category - EEO4-Administrative Support						
	2023-83	Accelerated Learning Student Success Advisor	2	10	0	12
	2023-87	Administrative Assistant to the Dean of Instruction	0	19	0	19
	2023-86	Administrative Assistant to the Dean of Nursing Health and Science	1	8	0	9
	2023-107	Bilingual Administrative Assistant to Career Services	3	0	0	3
	2022-65	Part-Time Testing Center Proctor	3	8	0	11
	2024-14	Testing Center Manager	1	1	0	2
	2023-71	Testing Center Proctor	2	12	0	14
	Total for EEO4-Administrative Support		12	58	0	70
EEO Category - EEO4-Officials & Administrators						
	2022-33	Public Safety Coordinator Emergency Response Operations Program	0	3	0	3
	Total for EEO4-Officials & Administrators		0	3	0	3
EEO Category - EEO4-Professionals						
	2023-04	9 Month Faculty – CAD Faculty	0	4	0	4
	Total for EEO4-Professionals		0	4	0	4
EEO Category - EEO4-Service/Maintenance						
	2023-1002	Cosmetology Custodian	0	1	0	1
	Total for EEO4-Service/Maintenance		0	1	0	1
EEO Category - EEO5-Teacher Aide						
	2023-106	Aviation Tutor	0	3	1	4

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			1	1-2	Unk	Tot
	2023-74	Tutor Part-Time	4	27	0	31
Total for EEO5-Teacher Aide			4	30	1	35
EEO Category - EEO5-Technicians						
	2023-82	9-Month Faculty - Surgical Technology	0	1	0	1
	2023-104	ERO Program Coordinator- Structural, EMS, Wildland	1	5	0	6
Total for EEO5-Technicians			1	6	0	7
EEO Category - EEO6-Faculty						
	2021-83	9 Month Teaching Clinical Faculty - Nursing	0	3	0	3
	2023-73	9 Month Teaching Faculty - Speech Communication	4	10	0	14
	2024-11	9-month Teaching Faculty - Human Anatomy and Physiology	0	2	0	2
	2021-76	Adjunct (part-time) - Carpentry	0	5	0	5
	2023-101	Adjunct - Developmental Education Writing	0	8	0	8
	2021-75	Adjunct - Early Childhood Education	0	7	0	7
	2022-64	Adjunct Addiction Studies Instructor	1	5	0	6
	2023-01	Adjunct Aviation Distance Education Instructor	1	15	0	16
	2024-10	Adjunct Digital Media and Design	0	1	0	1
	2023-76	Adjunct Education Program Instructor	0	5	0	5
	2023-105	Adjunct Flight Instructor	0	6	2	8
	2023-85	Adjunct Instructor Community Education	3	16	0	19
	2022-56	Adjunct Instructor Cosmetology	0	9	0	9
	2021-39	Adjunct- Business, Management & Technology	3	12	0	15
	2021-40	Adjunct- General Education	2	27	0	29
	2021-41	Adjunct- Human Services	2	19	1	22
	2021-42	Adjunct- Science & Health Science	1	5	0	6
	2021-43	Adjunct- Transportation, Industry, Engineering, & Agriculture	7	7	2	16
	2023-73	Instructional Designer	1	15	1	17
	2023-91	On-line Adjunct Instructor Fire Ecology	0	8	0	8
	2023-92	On-line Adjunct Instructor Forest Ecology	0	5	1	6
Total for EEO6-Faculty			25	190	7	222
EEO Category - EEO6-Professional Non-Faculty						
	2021-20	Administrative Assistant to Career Services - Full-time	0	12	0	12
	2022-21	TRiO Academic and Learning Advisor	1	3	0	4
	2022-21	TRiO Academic and Learning Advisor	1	11	0	12
Total for EEO6-Professional Non-Faculty			2	26	0	28
EEO Category - Other						
	2021-10	Driver's Education Instructor	0	15	0	15
Total for Other			0	15	0	15
Total for Academic Affairs			77	496	13	586
Department - Administrative Services						
EEO Category - EEO1-Administrative Support Workers						
	2023-79	Administrative Assistant to Administrative Services	2	13	0	15
	2023-1004	KCC Bookstore Student Worker (KCC STUDENTS ONLY)	2	10	0	12
	2023-1004	KCC Bookstore Student Worker (KCC STUDENTS ONLY)	2	3	0	5
Total for EEO1-Administrative Support Workers			6	26	0	32
EEO Category - EEO1-Laborers and Helpers						
	2021-58	Physical Plant Specialist	1	7	0	8
Total for EEO1-Laborers and Helpers			1	7	0	8
EEO Category - EEO1-Officials & Managers						
	2024-08	Director of Communications/Public Information Officer	0	5	0	5
	2023-80	Director of Facilities	1	12	0	13
Total for EEO1-Officials & Managers			1	17	0	18
EEO Category - EEO4-Professionals						
	2024-12	Vice President of Administrative Services	0	1	0	1
Total for EEO4-Professionals			0	1	0	1
EEO Category - EEO4-Service/Maintenance						
	2024-09	Custodian 1	2	10	0	12

		Ethnicity				
	<u>Job Number</u>	<u>Job Title</u>	1	1-2	Unk	Tot
Total for EEO4-Service/Maintenance			2	10	0	12
EEO Category - EEO5-Service Workers						
	2023-96	Bookstore Clerk (Part-time)	3	21	0	24
Total for EEO5-Service Workers			3	21	0	24
EEO Category - EEO6-Service/Maintenance						
	2023-4	Machinist	0	2	0	2
Total for EEO6-Service/Maintenance			0	2	0	2
Total for Administrative Services			13	84	0	97
Department - Career and Technical Education						
EEO Category - EEO4-Professionals						
	2023-05	9 Month Teaching Faculty - Welding	0	9	0	9
Total for EEO4-Professionals			0	9	0	9
EEO Category - EEO5-Technicians						
	2023-70	Auto & Diesel Program Lab Coordinator	0	8	0	8
Total for EEO5-Technicians			0	8	0	8
Total for Career and Technical Education			0	17	0	17
Department - External Affairs						
EEO Category - EEO1-Administrative Support Workers						
	2024-08	HEP Bilingual Outreach Specialist	3	0	0	3
	2023-03	STEP Career Coach	1	8	1	10
Total for EEO1-Administrative Support Workers			4	8	1	13
EEO Category - EEO1-Officials & Managers						
	2023-88	Klamath IDEA Director	0	2	0	2
	2023-88	Klamath IDEA Director	0	5	0	5
Total for EEO1-Officials & Managers			0	7	0	7
EEO Category - EEO1-Professionals						
	2023-1	SBDC Business Advisor	0	3	0	3
	2023-103	Small Business Development Center Director	1	5	0	6
Total for EEO1-Professionals			1	8	0	9
EEO Category - EEO5-Teacher Aide						
	349	Bilingual HEP/GED Tutor	1	0	0	1
Total for EEO5-Teacher Aide			1	0	0	1
EEO Category - EEO6-Clerical & Secretarial						
	2023-89	Grants Post Award Coordinator	0	8	0	8
Total for EEO6-Clerical & Secretarial			0	8	0	8
EEO Category - EEO6-Executive, Administrative and Managerial						
	2023-81	Vocational Rehabilitation Career Coach	0	6	0	6
Total for EEO6-Executive, Administrative and Managerial			0	6	0	6
EEO Category - EEO6-Faculty						
	2021-50	K-CET Adjunct Fill-in Instructor: GED, ESL, or Citizenship Preparation	0	0	1	1
	2022-24	K-CET General Equivalency Diploma (GED) Instructor	0	2	0	2
Total for EEO6-Faculty			0	2	1	3
EEO Category - EEO6-Professional Non-Faculty						
	2022-39	Bilingual HEP Outreach Assistant	1	0	0	1
	2023-6	Klamath IDEA Entrepreneur Concierge	0	2	0	2
Total for EEO6-Professional Non-Faculty			1	2	0	3
Total for External Affairs			7	41	2	50
Department - Information Services						
EEO Category - EEO4-Officials & Administrators						
	2023-02	Cyber Security Manager	0	7	0	7
Total for EEO4-Officials & Administrators			0	7	0	7
Total for Information Services			0	7	0	7
Department - President						
EEO Category - EEO1-Officials & Managers						
	2023-84	Director of International Programs	4	23	3	30

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			1	1-2	Unk	Tot
Total for EEO1-Officials & Managers			4	23	3	30
EEO Category - EEO4-Professionals						
	2023-91	Vice President of Administrative Services	0	14	0	14
Total for EEO4-Professionals			0	14	0	14
Total for President			4	37	3	44
Department - Student Affairs						
EEO Category - EEO1-Administrative Support Workers						
	2022-1001	Baxter the Badger Mascot (KCC STUDENTS ONLY)	0	3	0	3
	2023-78	Community Resource Benefits Navigator	1	5	0	6
	2023-1003	First Year Experience Mentor of Community Connection (KCC STUDENTS ONLY)	1	7	2	10
	2023-1004	First Year Experience Mentor of Professional Development (KCC STUDENTS ONLY)	0	11	1	12
	2023-1002	Front Desk - Student Services (KCC STUDENTS ONLY)	5	12	2	19
	2023-1003	Registrar's Office Work-Study (KCC STUDENTS ONLY)	1	3	1	5
	2023-1003	Registrar's Office Work-Study (KCC STUDENTS ONLY)	1	4	0	5
	2022-1000	Student Ambassador (KCC STUDENTS ONLY)	0	5	0	5
	2023 1006	Student Employment (KCC STUDENTS ONLY) - Student Life Mentor of Communication & Networking	0	4	0	4
	2023 1005	Student Employment (KCC STUDENTS ONLY) - Student Life Mentor of Diversity & Campus Culture	0	5	0	5
	251 -2	Student Employment Opportunities (KCC STUDENTS ONLY)	0	5	0	5
	251 -2	Student Employment Opportunities (KCC STUDENTS ONLY)	1	2	0	3
	2023-001	Student Note Taker (KCC STUDENTS ONLY)	0	1	0	1
	2022-1003	TRiO Peer Mentor (Must be a TRiO member to apply)	1	2	0	3
Total for EEO1-Administrative Support Workers			11	69	6	86
EEO Category - EEO1-Professionals						
	2023-69	Marketing Coordinator	0	1	0	1
	2023-69	Marketing Coordinator	1	3	0	4
	2023-102	Registrar	4	16	1	21
	2023-102	Registrar	0	5	0	5
	2023-07	TRiO Program Director	1	13	0	14
Total for EEO1-Professionals			6	38	1	45
EEO Category - EEO5-All Other						
	2023-01	Parenting Student Support Coordinator (Open to Current KCC Student or Recent Graduates)	1	5	0	6
Total for EEO5-All Other			1	5	0	6
Total for Student Affairs			18	112	7	137
Total			119	794	25	938